

2009

Benefit Plan Changes



Effective January 1, 2009, the following change will be made to the Prescription Drug Plan.

Prescription Drug Plan Changes January 1, 2009

	Current Benefit	Benefit as of 1/1/2009
Generics		
Retail (30 day supply)	\$5 copay	\$10 copay
Mail Order (100 day supply)	\$10 copay	\$20 copay
Brand		
Retail (30 day supply)	\$25 copay	30% up to a maximum of \$60 per script, per 30 day supply
Mail Order (100 day supply)	\$50 copay	30% up to a maximum of \$120 per script, up to 100 day supply
Pharmacy Annual Out-of-Pocket Maximum	not applicable	\$2,000 per member per year
Coverage for medications that have therapeutic equivalents available over the counter such as Nexium, Prevacid, Zyrtec and Claritin.*	\$5 generic \$25 name brand	\$0 generic \$0 name brand

*For certain conditions, including Barrett's esophagus, Zollinger-Ellison syndrome, stage III-IV Erosive Esophagitis, and Hyperplasia or Cancer of the esophagus, an EXCEPTION to this exclusion may be requested by your physician. Please have your physician call Cariten for the criteria and information required for an exception.

If you have specific questions regarding these changes, please contact Jodie King at 273-5777 or Betsy Cunningham at 273-5781 in Human Resources.